

Charles A. Jenkins Sheriff of Frederick County on't miss the opportunity to join the finest law enforcement agency in the State of Maryland. We are continuously committed to creating a dynamic and diverse workforce while holding our employees to

the highest standards of efficiency, morality and professionalism.

The Frederick County Sheriff's Office is a progressive agency basing its foundation on community service with a strong emphasis on building partnerships with our citizens.

Knowing the citizens are our focus, we believe that our efforts to enhance the quality of life in Frederick County will be done through the hiring of dedicated individuals who take pride in their profession and community.

Frederick County is a flourishing society that provides both a superb place to live and work. Its scenic country views, historic landmarks, and engaging citizens have long been an attraction for many. Conveniently located in central Maryland, Frederick County provides a balance of rural community and suburban sprawl to present numerous possibilities to those who choose to serve the county. Accept the challenge and encounter the wealth of opportunities that await you at the Frederick County Sheriff's Office. We invite you to help us to make a difference in Frederick County.



# For more information

about employment opportunities with the Frederick County Sheriff's Office, please visit our web site at:

# www.fcso-md.org

Or contact a recruiting representative at:

Frederick County Sheriff's Office
Law Enforcement Bureau
110 Airport Drive East
Frederick, MD 21701
1-800-851-3621

Frederick County Sheriff's Office Corrections Bureau 7300 Marcie's Choice Lane Frederick, MD 21704 301-600-2550

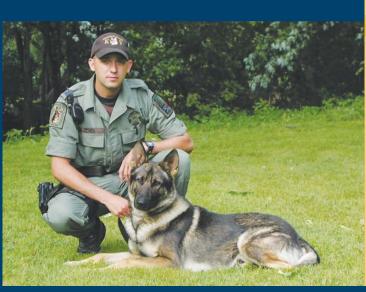


The Frederick County Sheriff's Office is an equal opportunity employer and does not discriminate on the basis of race, sex, religion, creed, national origin or ancestry, age, marital status, veterans' status, or physical or mental handicap.



he Frederick County Sheriff's Office was established in 1748 and has evolved into a full-service law enforcement agency. The Sheriff's Office is committed to providing law enforcement services, correctional services, and judicial support services to a predominantly rural community.

The Frederick County Sheriff's Office takes pride in serving the community by protecting life and property, preventing crime, and preserving peace, order and safety. The men, women, and officers of the Frederick County Sheriff's Office cultivate public trust by holding themselves to the highest standards of performance and ethics.



# The Frederick County Sheriff's Office offers a variety of career opportunities...

#### **Law Enforcement Bureau**

**Patrol Operations** 

K-9

**Traffic Operations** 

**Criminal Investigations** 

**Community Response Team** 

Narcotics/Vice

School Resource Officer Program

Special Services Team

**Community Deputy Program** 

Crime Analysis

**Court Security** 

Civil Process

**Community Services** 

**Training Services** 

### **Corrections Bureau**

**Security Operations** 

K-9

Transportation

**Emergency Response Team** 

**Community Services** 

Inmate Services

**Health Services** 

Food Services

Work Release Program



## Requirements & Selection Criteria

Good Moral Character & Reputation

Residency Requirement - U.S. Citizenship for Law Enforcement

Age Requirement - 21 for Law Enforcement, 18 for Corrections

Valid Driver's License

High School Diploma or GED

Written Examination

Physical Agility Screening

**Oral Interview Process** 

**Background Investigation** 

Personal & Criminal History Screening

Polygraph Examination

Medical Examination & Drug Screening

Psychological Screening

Three-Year Employment Agreement

#### **Benefits**

Competitive Salary

Health & Dental Programs

Paid Holidays

Generous Annual & Sick Leave

**Deferred Compensation** 

Shift Differential

Take-Home Vehicle Program (Law Enforcement only)

20-Year Retirement Program

Law Enforcement Academy Degree Program - A. A. Degree in Criminal Justice

GI Bill Benefits Available for Veterans

Career Advancement Opportunities

